

NOVEMBER 2012 ATLANTA BRANCH

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN | VOL. 63 No. 3



2012-2013 Leadership

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Bookfair Celebration!



Greetings from your Atlanta Branch intern! I hope this finds you well. I wanted to take this opportunity to remind you about the upcoming Bookfair Celebration on November 17th at 10:00 a.m. Anyone who participated in or contributed to the 2012 Bookfair in any way is welcome to attend. The Bookfair Celebration will be a brunch at the home of Sylvia Goodyear. A hearty breakfast casserole, mimosas and coffee will be served along with some other goodies. Atlanta, Cobb, and Fulton bookfair workers will all be celebrating together, final bookfair results will be announced, and checks will be handed to the branches. No need to bring anything, just yourselves! What a wonderful way to celebrate our members for all their hard work. Don't forget to RSVP, and I hope to see you there!

Bookfair Celebration Details:

Date: Saturday, November 17th

Time: 10:00 a.m.

Place: Sylvia Goodyear's house

Please RSVP to Sylvia Goodyear by November 12th if you would like to attend.

How Big Is the Pay Gap?

By: Sharon Bevis-Hoover



It has been nearly 50 years since the Equal Pay Act was passed in 1963, and AAUW was again instrumental in passing The Lilly Ledbetter Fair Pay Act in 2009. Nonetheless, women continue to earn less than men do in nearly every occupation. I hope that you will read AAUW's latest research report: *Graduating to a Pay Gap: The Earnings of Women and Men One Year after College Graduation*.

This authoritative report reveals that, one year after graduation, women working full time earn 82% of what their male counterparts earn. The authors explore the possible explanations for the gap, including college major, occupation, economic sector, and hours worked, which are known to affect earnings. Even after controlling for those factors, one third of the gap remains unexplained, with women earning 7% less than men.

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Tapestri, Inc. Fights Against Human Trafficking

By: Amira Saleh



On Saturday October 20th at the Atlanta Branch general meeting, members got the opportunity to hear Maja Hasic from Tapestri, Inc. present on the topic of human trafficking.

To begin, Maja shared a little of her story. She came to the United States with her parents from Bosnia when she was 11 years old. She knew no English, and her experience as a refugee influenced her to become a part of organizations that would advocate for exploited immigrants and refugees.

The organization she represents, Tapestri, Inc. works to end the exploitation and oppression of refugees and immigrants. They advocate for those affected by domestic violence, sexual assault, and offer direct services to victims of human trafficking. Tapestri Inc. utilizes education, community organizing, direct services and advocacy to help victims of human trafficking.

Human trafficking garners \$32 billion a year and is the second largest criminal industry in the world. 80% of victims are women/girls and 50% are minors. It is often thought of as involving sexual slavery, but human trafficking is a broad category that encompasses many different types of exploitation such as domestic servitude or labor trafficking. The occurrence of labor trafficking is just as prominent as sex trafficking.

Maja pointed out other common misconceptions about human trafficking. For instance, human trafficking is not limited to those in economically depressed countries and situations, and human trafficking doesn't require a state or international border crossing. In fact, Atlanta, GA is both a source (where the crime originates) and destination (where the exploitation takes place) for human trafficking.

Why does the problem of human trafficking persist in the United States? One answer Maja offered is that it's profitable. There is a high demand in the United States, and traffickers work to meet that demand. It is also not an easily identifiable crime, and victims often face many barriers such as lack of knowledge of laws that could protect them, not knowing the language, or the fear of being ostracized and labeled a criminal



Maja Hasic from Tapestri, Inc. presenting at the Atlanta Branch October general meeting.

rather than a victim.

Many organizations exist that are trying to tackle just part of the problem of human trafficking. It is such a complex issue that all agencies and community members need to get involved in stopping this crime. Maja emphasized the need for tougher laws and more preventative education programs that will reach people before not after they become victimized.

Modern day slavery persisting in the United States is hard to believe, but it is not a crime that we can continue to ignore or attribute to other countries. We must acknowledge the problem and work together diligently and earnestly to eradicate this heinous crime against humanity.



To learn more about Tapestri, Inc. please visit: www.tapestri.org

2012 Georgia Women's Assembly

By: Sharon Bevis-Hoover



On October 26, AAUW Atlanta members participated in the 22nd Annual Georgia Women's Assembly. Betty Slater, Blondie Chitunya-Wilson, Diana Witt, Tami Anderson, Shirley Williams-

Kirksey, and Sharon Bevis-Hoover represented our Atlanta Branch. The theme for this year's event was "Having It All or Simply Enough: Who Decides?" Members attended a wide variety of workshops on topics including health care, human trafficking, senior women, and controlling reproduction. One of the liveliest workshops was titled "The Intersection of Gender, Race and Class: How to be the bridge builders in this conversation."

State Representative Katie Dempsey (R-Rome) was awarded the Georgia Women for a Change Award for her work on House Bill 432, the Family Care Act. Rep. Dempsey introduced the Family Care Act during the 2012 legislative session. Although the legislation did not pass the General Assembly, Rep.

Dempsey is working with fellow legislators and interested organizations to create a revised version of the bill for the 2013 session. The legislation would allow workers who currently have sick leave to use their sick leave to care for a sick child, spouse, or parent.

During the plenary session, the topic discussed was "Having It All/Having Enough: how women must stand together to overcome the issues that separate us and act as change agents in government, business, the non-profit sector and the academy." Dr. Beverly Tatum, President of Spelman College, described the optimism and determination of Spelman's students and recent graduates to have it all. Charmaine Davis from Atlanta 9 to 5 pointed out that many women are more concerned about "not losing it all." State Senator Nan Orrock (D-Atlanta) stressed the importance of organizing and working together to ensure that issues important to women and families are addressed. All agreed on the importance of voting on November 6th, and on staying in touch with legislators.

Atlanta Branch Member Receives Academic Honor

By: Myra Carmon



On Saturday October 20, 2012, I was honored to be inducted into the Emeriti Association at Georgia State University.

The Emeriti Association was started in 2002 so this was the tenth year celebration. It was created to connect retired faculty and staff that had been given Emeritus status. The President of Georgia State University and the Board of Regents bestow the title, Emeritus, on faculty and administration who have distinguished themselves through research, teaching and/or service. These honorees are experts in their respective field and represent all 8 colleges of the University.

I was very fortunate to have this honor bestowed to me. We had a nice luncheon, and then President Becker spoke to the group and thanked us for our work at the University. He also spoke of the history of GSU and the growth of the University to 30,000 + students and the spread of the University up to Fairly Popular area and the acquisition of several bank buildings including C&S and others.

Provost Lisa Palm welcomed everyone and presented an overview of the many accomplishments of the faculty and students at Georgia State University. Dr. Dey, a previous GSU Acting President, also spoke about history. After greetings from everyone, Dr. Lisa Palm and officers of the Emeriti Association called each Inductee to the stage and a gift was given to each.

There are many perks associated with Georgia State University Services and Events. I am fortunate to be a new member of this Emeriti Association.

Atlanta Branch			
American Association of University Women			
Proposed General Fund Budget for Fiscal Year Ended June 30, 2013			
	Budget	Actual	Proposed Budget
	2011 -2012	2011 - 2012	2012 - 13
Revenues			
Dues 2011-12	\$3,874.00	\$4,404.00	\$0.00
To Association 2011-12	(2,420)	(2,714)	0
To State 2011-12	(1,100)	(1,220)	0
Student Affiliates from Unallocated	75	75	0
Branch Dues 2011-12	429	545	0
Dues 2012-13		3,955	3,955
To Association 2012-13		(2,158)	(2,420)
To State 2012-13		(1,050)	(1,100)
Student Affiliates from Unallocated		90	90
Subsidize AAUW of GA dues	550	550	0
Branch Dues 2012-13		1,387	525
Transfer from Community Fund	3,000	3,000	3,000
Interest - General Fund	0	26	0
Adj. Btwn Funds - Corp Reg	0	0	0
Less Deferred Dues 2012-13	0	(837)	0
Total Net Revenues	3,429	4,121	3,525
Expenses			
Conventions for AAUW	500	314	500
National Conventions for AAUW			3,000
Ad for State Convention	60	0	60
Brochures	150	86	150
Diversity	100	0	100
Donations to AAUW Pres. Campaign	0	0	0
Hospitality/Membership Tea	800	657	800
Membership Committee	50	0	50
Miscellaneous	50	34	50
Newsletter	300	200	300
Office Supplies	100	66	100
President's Expense	250	250	250
Gifts for Presidents	100	100	0
Bank Fees	10	6	10
Board Expense	50	0	50
Program Development	250	250	250
Public Policy	50	0	50
Storage for Archived Material	200	265	265
Treasurer's Expense	80	93	100
Website Maintenance	650	0	650
Handbook	450	226	450
Total Expenses	4,200	2,547	7,185
Excess (Deficit) Revenues/ Expenses	(221)	1,574	(3,660)
Beginning of Year Carry Forward			
Cash on hand	7,729	7,729	7,729
Contingency	1,000	1,000	1,000
Unallocated Transfer to Dues	0	(147)	0
Rec AAUW of GA - Storage	103	103	0
Total Carry Forward	8,832	8,685	8,729
Fund Balance End of Year	\$8,611	\$10,260	\$5,069
Cash paid for AAUW GA		0	
Deferred Dues 2012-13 Cash		837	
Cash Balance 6-30-2012		\$11,097	

How Big Is the Pay Gap? ...Continued

By: Sharon Bevis-Hoover

The other factors contributing to the pay gap are more difficult to identify and to measure. It seems likely that bias and discrimination continue to be an issue for many women in the workplace. In addition, the authors suggest that differences in the willingness and skills to negotiate salary may impact the gap, and they note that employers often view negotiations by men more favorably than negotiations by women.

The report also looks at the immediate effect of the pay gap on women's experience of the burden of high student loan debt. Not surprisingly, the lower earnings of women correlate to higher debt levels.

This research was partially funded by The Eleanor Roosevelt Fund, one of the AAUW Funds that the Atlanta Branch has supported for many years. This important research will serve to advance conversations on the critical issue of equal pay for women. Use this excellent report and the data it contains to educate your family, friends, and lawmakers. Urge your legislators to work to close the gap. Let them know that their actions matter to you, and that you vote!

December 9th Holiday Party Save the Date!

The Holiday Party will be held on December 9th from 3 to 5 pm at Mary Womack's home. Bring items for the silent auction to support Legal Advocacy Fund. An Evite will be forthcoming to RSVP.

Go Cool Scholars!

By: Betty Slater

On October 27th, the Cool Scholars from Cool Girls gathered to discuss skills, interests, and future careers. 14 Cool Girls took a survey about their interests and talked about them with Pam Antinori and Betty Slater. From the survey, the next meeting will follow up on professions that relate to their interests!

Our Cool Girls also enjoyed writing about themselves and writing notes to a friend! We enjoyed learning more about our Cool Girls' interests such as the ROTC and cheerleading programs that they are involved in at their schools. These girls are high energy with lots of ideas! What great learners!

The next Cool Scholars/Atlanta Branch gathering will be November 10th. Atlanta Branch members are encouraged to attend!

Congrats Atlanta Branch!

Atlanta Branch was recently awarded six state level certificates from national. The awards are as follows:

- First Place - State per Capita Giving Legal Advocacy
- First Place - State per Capita Giving Public Policy
- Second Place - State per Capita Giving Eleanor Roosevelt Fund
- Third Place - State for Top 10 per Capita Giving
- Sixth Place - State per Capita AAUW Leadership
- Certificate of Recognition for sending bylaws into state.

Way to go Atlanta Branch!

Bookroom Closed Nov 17th

Due to the Bookfair Celebration on Saturday, Nov. 17th, the bookroom will be closed. Those who have keys are welcome to work in the bookroom or make book deliveries, but there will be no one there to let them into the building/bookroom.

Travel Group Update

By: Betty Arden

The next AAUW Travel Group outing will be on November 8th. We will meet at 9:30 a.m. at the Ansley Mall Kroger store to carpool to the Sweet Auburn Curb Market, 209 Edgewood Ave, Atlanta, GA. The group will be able to enjoy the new additions and the sense of culinary discovery that defines this historic food hall.

Please join us on November 8th for an informative Atlanta area tour and lunch!

Contact Betty Arden for more details.

Contemporary Lit Group

By: Kay Collins

The next meeting of the book group is Monday, November 5 when *Still Alice* by Lisa Genova will be discussed. We will meet at 4:00 p.m. at the home of Frances Smith.

Our traditional holiday pot luck supper will be on Monday, December 3 at the home of Gillian Horsley. We will begin gathering at 6:00 p.m. ; bring a dish to share. We will discuss *Major Pettigrew's Last Stand* by Helen Simonson. Bring a book to exchange: one that hasn't been on our reading list and that is wrapped but not identified! Remember, clever, unusual or fancy wrapping always causes your book to be chosen first! Please let Gillian know what you will be bringing: entree, salad, wine!, dessert or ?

Questions? Contact Kay Collins.

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Calendar

Board Meeting- November 3rd, 10:00 a.m.

Contemporary Literature Group Meeting- Nov 5th

Travel Group Outing – November 8th

Cool Scholars Activity– November 10th

Bookfair Celebration! – November 17, 10am-12pm;
Bookroom closed

Bookfair Steering Committee Meeting- Nov17, 12pm

Deadline submit articles for Dec Newsletter- Nov 25

Holiday Party, Mary Womack's home- Dec 9th